

## **GP6 Board Members' Code of Conduct 2022**

The board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

1. Members must demonstrate loyalty to the ownership, uncompromised by loyalties to staff, other organizations, or any personal interests as Students, Parents and Community.
2. Members must avoid conflict of interest with respect to their fiduciary responsibility and other responsibilities to the Board and District, as identified in the Hartford School District School Directors' Code of Ethics.
3. Board members may not attempt to exercise individual authority over the organization.
  - A. Members interaction with the Superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly authorized by the board.
  - B. Members' interaction with the public, the press, or other entities must recognize the same limitation and the inability of any board member to speak for the board except to repeat explicitly stated board decisions.
  - C. Except for participation in board deliberation about whether the Superintendent has achieved any reasonable interpretation of board policy, members will not express individual judgments of performance of employees and volunteers or the Superintendent.
4. Members will respect the confidentiality appropriate to issues of a sensitive nature.
5. Members will be properly prepared for board deliberation.
6. Members will support the legitimacy and authority of the final determination of the board on any matter, irrespective of the member's personal position on the issue.

## INTERPRETATION

As a member of the Hartford School Board, charged by the board to produce this monitoring report, I interpret this policy to mean that we have a responsibility to conduct ourselves in a manner that does not compromise the ability of the board to accomplish its mandates or undermine the public's confidence in the members' ability to properly discharge our responsibilities. We are to maintain professional relationships in a manner which are free of vindictiveness, recrimination, and harassment; be honest, patient, dignified and courteous to those with whom we deal within our official capacity. We are to refrain from personal, professional, business and financial dealings that interfere with or are in conflict with, nor give the appearance of interfering with or being in conflict with the performance of our official duties. Our decisions will be made only after all facts bearing on a question have been presented and discussed. We will respect the opinions of others and will conform to the principle of majority rule.

## EVIDENCE:

Board meeting agendas

Board meeting minutes

Board meeting monitoring reports

The Hartford School District Policy Manual

I find us in compliance with the above.

Nancy Russell