

Hartford School District MONITORING DOCUMENT

Policy: GP 9 Governance Investment

Date: October 13, 2021

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With respect to the provisions of its policy GP 9, the Hartford Board of School Directors concludes that its performance during the previous year has been:

	In Compliance	In Substantial Compliance (exceptions noted below)	In Partial Compliance	Not in Compliance
Because poor governance costs more than learning to govern well, the board will invest in its governance capacity.	X			
Accordingly:				
1: Board skills, methods, and supports will be sufficient to ensure governing with excellence.	X			
A. Training and retraining will be used liberally to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.	X			
B. Outside monitoring assistance will be arranged so that the board can exercise confident control over organizational performance. This includes, but is not limited to, financial audits	X			
C. Outreach mechanisms (e.g., surveys) will be used as needed to ensure the board's ability to listen to owner viewpoints and values.	X			

2. Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability, for the following:	X			
A. Training, including attendance at conferences and workshops.	X			
B. Auditing and other third-party monitoring of organizational performance.	X			
C. Surveys, focus groups, opinion analyses, and meeting costs.	X			
3. The board will establish its cost of governance budget for the next fiscal year during the month of November as part of the annual budget process	X			

Interpretation:

As a member of the Hartford School Board, charged by the Board to produce this monitoring report, I interpret GP 9 to mean that:

1. The Board must ensure that adequate and sufficient financial recourses are made available so that:

a. Members of the board are provided with appropriate training so that they will have the knowledge and develop the skills which will enable them to properly carry out their duties and responsibilities

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b. The Board will be able to hire any necessary experts to assist it in carrying out its duties and responsibilities.

c. The Board will be able to use tools (such as surveys) to determine the Community's intentions regarding important subjects.

2. That Board will determine the appropriate amounts to commit to:

a. Training

b. Auditing and advisement.

c. Opinion gathering.

3. The Board will make the above determinations as part of its annual budget work. ***(I atill suggest that we change the language of this policy to reflect my edits in part 3 above. - WE HAVENT MADE THE CHANGE YET.)***

Evidence:

Board meeting agendas

Board meeting minutes

If you mark anything other than "In Compliance" Please explain:

NOTE: Last year, In Sections 1 (C) and 2 (C) I foundd that we are only in partial compliance - as we have not historically done a good job in this area. This

is no longer the case.